

## Norfolk Wildlife Services

### Post: Principal Ecologist



#### 1. About us

Norfolk Wildlife Services is a professional, knowledgeable and dedicated team offering a comprehensive range of ecological and arboricultural consultancy services. All of NWS profits are donated to our 'parent' charity, Norfolk Wildlife Trust for the benefit of nature conservation in Norfolk.

Our focus is on providing high quality consultancy expertise to enable our client's projects to move forward whilst ensuring protection and benefits for wildlife.

#### 2. The Post

Working with the Director of Nature Recovery and supported by the Senior Ecologist and Senior Arboricultural Consultant the Principal Ecologist will lead on securing and delivering contracted ecological and arboricultural surveying, monitoring and support services. The Principal Ecologist will provide leadership to the team to ensure that all work is delivered on time and to the highest standard. In conjunction with the Director of Nature Recovery and the Business Support Officer they will seek ways to grow and strengthen the consultancy business whilst maintaining all the required registrations and compliance with expected standards.

In addition the Principal Ecologist will lead on the development of client relationships whilst also taking on the professional delivery and completion of a wide range of ecological consultancy projects on behalf of NWS clients. This will include undertaking licensed survey monitoring and mitigation works for protected species including at times being the Named Ecologist. The Principal Ecologist will also provide general wildlife conservation and management advice to clients, including habitat and species surveys, preparation of land/habitat management plans, and BNG assessment and advice.

The Principal Ecologist will line manage the Senior Ecologist and Senior Arboricultural Consultant as well as provide leadership to the rest of the team.

The post is available full-time (35 hours per week) based at Bewick House in Norwich, with flexible working from home available. The successful candidate will be required to undertake regular work outside of normal working hours, with Time off in Lieu provided.

**Flexible or part time working will be considered for this role as is the scope for compressed working hours.**

The salary range is **£42,588 - £47,793** gross per annum. The role is advertised with a salary range to encourage candidates with a range of experience to apply. Other benefits include 25 days annual leave with an additional day for each year of service rising to a maximum of 30

days, a generous pension (8% employer contribution), comprehensive sickness pay, life insurance, ongoing commitment to professional development and training and staff discounts.

A detailed job description and person specification is attached for information and to assist you with your application.

### **3. Application Procedure**

Candidates should apply by sending a copy of their CV, giving full details of education, employment and experience. Please also supply details of two referees who will only be contacted if an offer of employment is made. You should also include a statement of application outlining why you consider yourself suitable for the post and what particular experience, skills and attributes you have which will enable you to fulfil the requirements of the job

Completed applications should be marked 'Private and Confidential' and e-mailed to [recruitment@norfolkwildlifetrust.org.uk](mailto:recruitment@norfolkwildlifetrust.org.uk) or be posted to Recruitment Applications, Norfolk Wildlife Trust, Bewick House, 22 Thorpe Road, Norwich, NR1 1RY.

**We will be reviewing applications as they come in and inviting candidates to interview on a rolling basis with the aim of appointing to the post as early as possible.**

Interviews are likely to take place at Bewick House, but online interviews will be considered.

Thank you for your interest in working with us, good luck with your application. We look forward to hearing from you. If you would like an informal chat about the role before applying please email [rachels@norfolkwildlifetrust.org.uk](mailto:rachels@norfolkwildlifetrust.org.uk) to arrange a chat.

**Norfolk Wildlife Service**